



# Northumberland County Council

**Your ref:**

**Our ref:**

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**Date:** Monday, 15 April 2024

Dear Sir or Madam,

Your participation is requested at a meeting of the **FIREFIGHTERS' PENSION SCHEME LOCAL PENSION BOARD** to be held in **Conference Room 1 - County Hall** to be held on **TUESDAY, 23 APRIL 2024 at 11.30 AM.**

Yours faithfully

Dr Helen Paterson  
Chief Executive

**To the members of the Firefighters' Pension Scheme Local Pension Board**

**Copy to Service Director - Finance and Chief Fire Officer as Scheme Manager (A. Elsdon and G. Binning/S. Kennedy)**

**and to OFFICERS;**

**L Nicklen - Board Secretary**

**H Scargill – Client Relationship Manager, West Yorkshire Pension Fund**

*Please Note – The FPS Local Pension Board will NOT be a meeting of the Council open to the general public – as per Appendix 1, page 10 of the Constitution.*



**Dr Helen Paterson, Chief Executive**  
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## AGENDA

### Meeting of the Firefighters' Pension Scheme Local Pension Board

The Terms of Reference state that these meetings will be held in private.

**TUESDAY, 23 APRIL 2024**

1. Apologies
2. Consideration (declaration) of conflicts of interest
3. Minutes of the FPS Local Pension Board meeting held on 23 January 2024 (Pages 1 - 10)
4. Chair's briefing (verbal update)
5. WYPF Business Continuity Update (verbal update)
6. WYPF Report to NCC's FPS LPB on 23 April 2024 (Pages 11 - 12)
7. Monthly Client Reports for NCC from WYPF (Pages 13 - 80)
  - (a) for February 2024
  - (b) for March 2024
  - (c) for April 2024
8. Update on recruitment to Senior Pension Advisor post (Pages 81 - 82)
9. Matthews second options exercise: update (Pages 83 - 84)
10. Minutes of the 10 January 2024 WYPF Fire Client meeting (Pages 85 - 92)
11. NCC's Payroll FPS Employer role: update (Pages 93 - 94)
12. Update on LGA Training offer (Pages 95 - 96)
13. Update on IC-RSS Roll-Out - LGA Communication (Pages 97 - 104)
14. Update on additional finance for FRAs (Pages 105 - 106)
15. Actions for FRAs Action Log (Pages 107 - 108)
16. Update on FPS Contingent Decisions (Pages 109 - 110)
17. Reports of the NCC FPS Scheme Manager:

(a)	breaches in the in the quarter to 31 March 2024	(Pages 111 - 112)
(b)	complaints, appeals IDRPCs in the in the quarter to 31 March 2024	(Pages 113 - 114)
(c)	discretions exercised in the quarter to 31 March 2024	(Pages 115 - 120)
<b>18.</b>	The Pensions Regulator's Trustee Diversity & Inclusion Survey 2023 - Summary of key findings	(Pages 121 - 128)
<b>19.</b>	Future meeting dates	(Pages 129 - 130)
<b>20.</b>	Any other business	

**FPS SAB BULLETINS ENCLOSED (AND PREVIOUSLY EMAILED TO BOARD MEMBERS)**

Bulletin 77 – January 2024  
Bulletin 78 – February 2024  
Bulletin 79 – March 2024

Useful reference points for Board members

The Firefighters' Pensions (England) SAB  
Firefighters' Pension Scheme Regulations and Guidance  
West Yorkshire Pension Fund

[www.fpsboard.org](http://www.fpsboard.org)  
[www.fpsregs.org](http://www.fpsregs.org)  
[http://www.wypf.org.uk/Members/Fire/Firefighters\\_Home.aspx](http://www.wypf.org.uk/Members/Fire/Firefighters_Home.aspx)